



Factor mean of each category of a categorical question for your institution compared to all comparison groups  
 Use Report Selections to customize the information appearing in your reports.

Order: 12380 > Foundations of Excellence® Faculty/Staff Survey (2 Year)

Population: McHenry County College > All Respondents (no filter selected) (265 responses)

Report Selections Close

Comparison Groups: Choose Factor: All Factors

Your Institution

Select 6

Carnegie Class

All Institutions

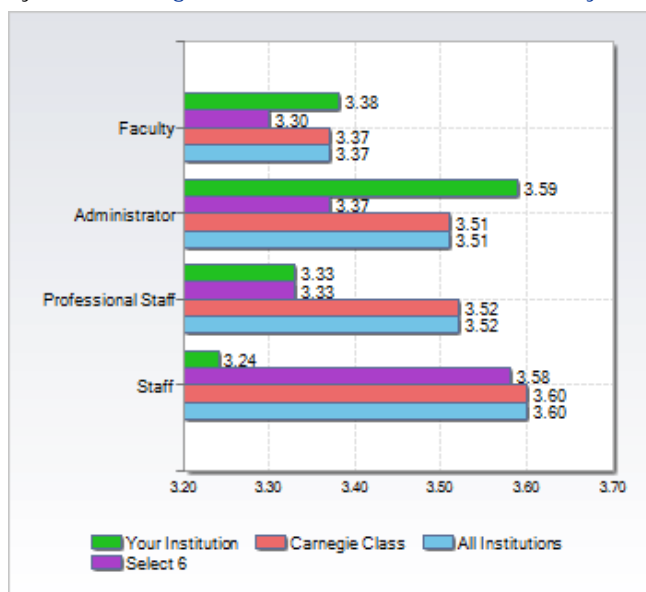
Categorical Question: D001. Categorical Questions - Best describes your main work role/assignment

Sort Factors by Factor in desc order

Show up to 25 Factor(s) per Report Page

### Factor 1. Philosophy Dimension

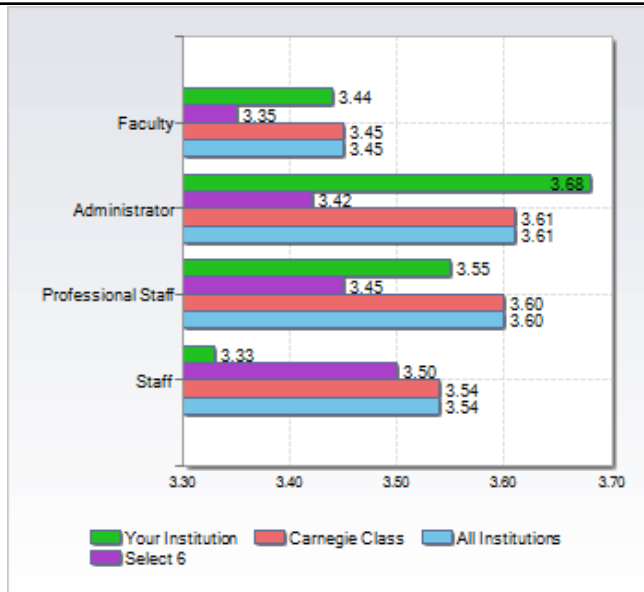
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		N	Mean	Difference
Your Institution	Faculty	114	3.38	-
	Administrator	23	3.59	-
	Professional Staff	47	3.33	-
	Staff	26	3.24	-
Select 6	Faculty	659	3.30	0.08
	Administrator	116	3.37	0.22
	Professional Staff	160	3.33	0.00
Carnegie Class	Staff	97	3.58	-0.34
	Faculty	1659	3.37	0.01
	Administrator	347	3.51	0.08
All Institutions	Professional Staff	499	3.52	-0.19
	Staff	399	3.60	-0.36
	Faculty	1659	3.37	0.01
	Administrator	347	3.51	0.08
	Professional Staff	499	3.52	-0.19
	Staff	399	3.60	-0.36

### Factor 2. Organization Dimension

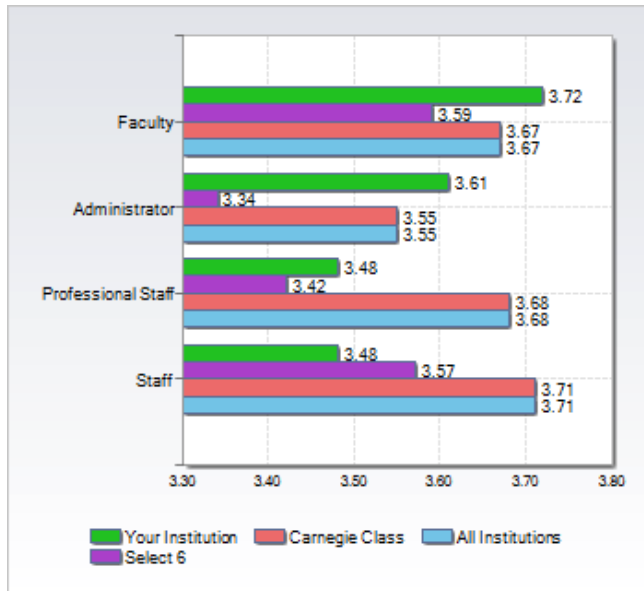
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		N	Mean	Difference
Your Institution	Faculty	114	3.44	-
	Administrator	23	3.68	-
	Professional Staff	47	3.55	-
	Staff	26	3.33	-
Select 6	Faculty	659	3.35	0.09
	Administrator	116	3.42	0.26
	Professional Staff	160	3.45	0.10
	Staff	97	3.50	-0.17
Carnegie Class	Faculty	1660	3.45	-0.01
	Administrator	347	3.61	0.07
	Professional Staff	498	3.60	-0.05
	Staff	401	3.54	-0.21
All Institutions	Faculty	1660	3.45	-0.01
	Administrator	347	3.61	0.07
	Professional Staff	498	3.60	-0.05
	Staff	401	3.54	-0.21

### Factor 3. Transitions Dimension

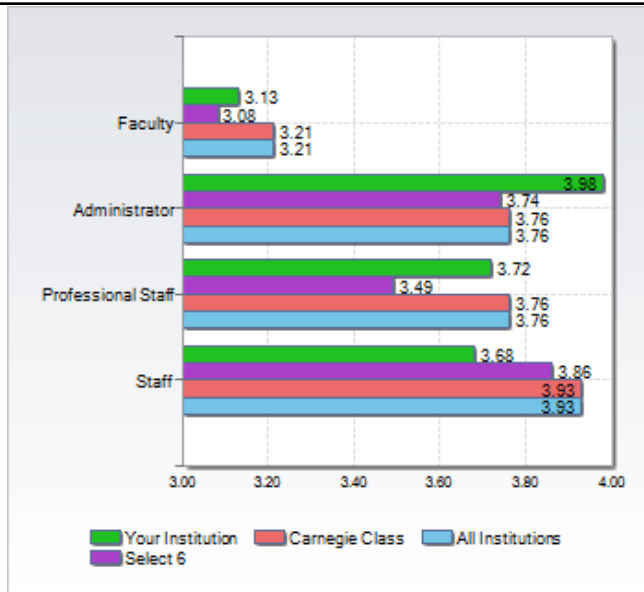
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		N	Mean	Difference
Your Institution	Faculty	114	3.72	-
	Administrator	23	3.61	-
	Professional Staff	47	3.48	-
	Staff	26	3.48	-
Select 6	Faculty	658	3.59	0.13
	Administrator	117	3.34	0.27
	Professional Staff	159	3.42	0.06
	Staff	97	3.57	-0.09
Carnegie Class	Faculty	1658	3.67	0.05
	Administrator	347	3.55	0.06
	Professional Staff	497	3.68	-0.20
	Staff	400	3.71	-0.23
All Institutions	Faculty	1658	3.67	0.05
	Administrator	347	3.55	0.06
	Professional Staff	497	3.68	-0.20
	Staff	400	3.71	-0.23

### Factor 4. Campus Culture Dimension

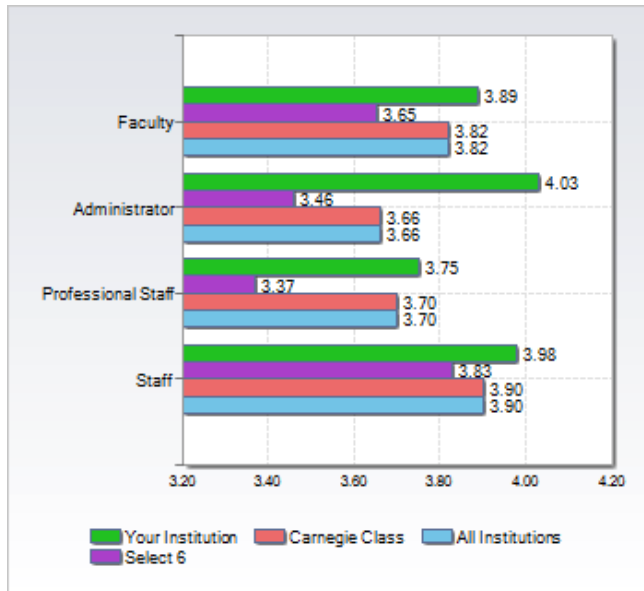
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		N	Mean	Difference
Your Institution	Faculty	112	3.13	-
	Administrator	23	3.98	-
	Professional Staff	44	3.72	-
	Staff	18	3.68	-
Select 6	Faculty	656	3.08	0.05
	Administrator	114	3.74	0.24
	Professional Staff	152	3.49	0.23
	Staff	91	3.86	-0.18
Carnegie Class	Faculty	1639	3.21	-0.08
	Administrator	339	3.76	0.22
	Professional Staff	472	3.76	-0.04
	Staff	359	3.93	-0.25
All Institutions	Faculty	1639	3.21	-0.08
	Administrator	339	3.76	0.22
	Professional Staff	472	3.76	-0.04
	Staff	359	3.93	-0.25

### Factor 5. All Students Dimension

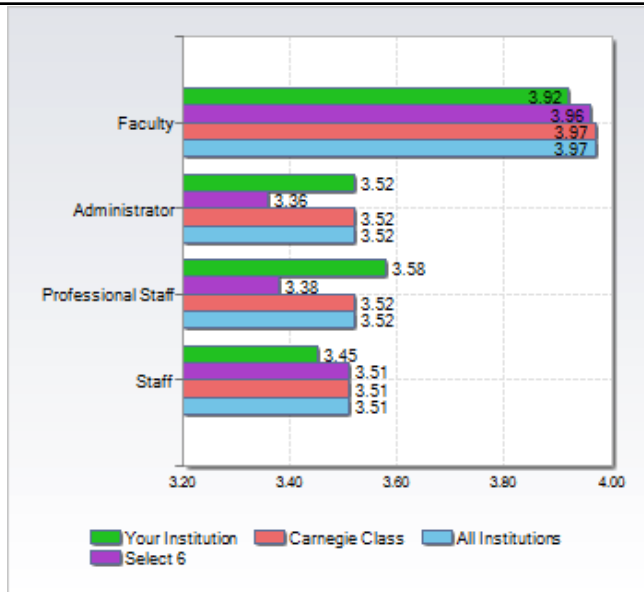
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		N	Mean	Difference
Your Institution	Faculty	114	3.89	-
	Administrator	22	4.03	-
	Professional Staff	41	3.75	-
	Staff	23	3.98	-
Select 6	Faculty	641	3.65	0.24
	Administrator	117	3.46	0.57
	Professional Staff	153	3.37	0.38
	Staff	93	3.83	0.15
Carnegie Class	Faculty	1620	3.82	0.07
	Administrator	342	3.66	0.37
	Professional Staff	472	3.70	0.05
	Staff	369	3.90	0.08
All Institutions	Faculty	1620	3.82	0.07
	Administrator	342	3.66	0.37
	Professional Staff	472	3.70	0.05
	Staff	369	3.90	0.08

### Factor 6. Learning Dimension

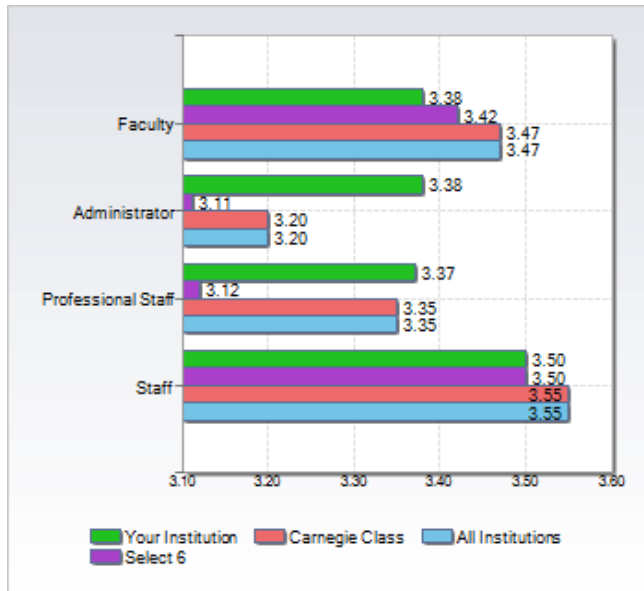
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		N	Mean	Difference
Your Institution	Faculty	114	3.92	-
	Administrator	23	3.52	-
	Professional Staff	44	3.58	-
	Staff	25	3.45	-
Select 6	Faculty	654	3.96	-0.04
	Administrator	117	3.36	0.16
	Professional Staff	158	3.38	0.20
	Staff	94	3.51	-0.06
Carnegie Class	Faculty	1647	3.97	-0.05
	Administrator	347	3.52	0.00
	Professional Staff	485	3.52	0.06
	Staff	390	3.51	-0.06
All Institutions	Faculty	1647	3.97	-0.05
	Administrator	347	3.52	0.00
	Professional Staff	485	3.52	0.06
	Staff	390	3.51	-0.06

### Factor 7. Diversity Dimension

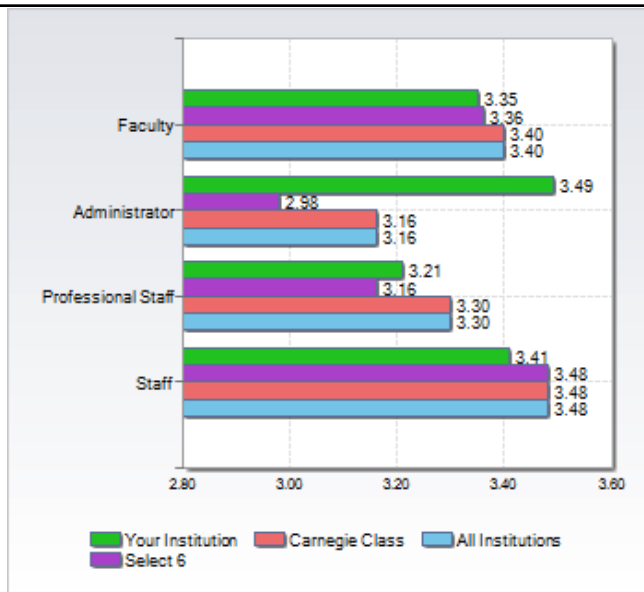
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		N	Mean	Difference
Your Institution	Faculty	113	3.38	-
	Administrator	23	3.38	-
	Professional Staff	45	3.37	-
	Staff	23	3.50	-
Select 6	Faculty	648	3.42	-0.04
	Administrator	115	3.11	0.27
	Professional Staff	156	3.12	0.25
	Staff	93	3.50	0.00
Carnegie Class	Faculty	1630	3.47	-0.09
	Administrator	343	3.20	0.18
	Professional Staff	490	3.35	0.02
	Staff	383	3.55	-0.05
All Institutions	Faculty	1630	3.47	-0.09
	Administrator	343	3.20	0.18
	Professional Staff	490	3.35	0.02
	Staff	383	3.55	-0.05

### Factor 8. Roles & Purposes Dimension

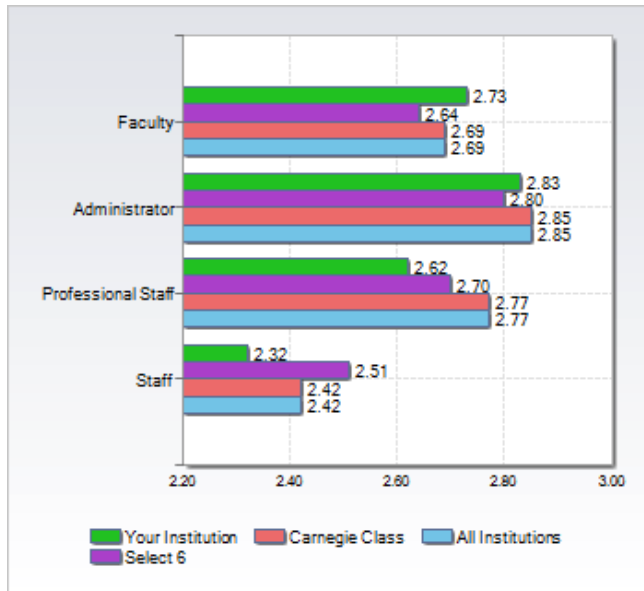
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		N	Mean	Difference
Your Institution	Faculty	104	3.35	-
	Administrator	22	3.49	-
	Professional Staff	36	3.21	-
	Staff	20	3.41	-
Select 6	Faculty	611	3.36	-0.01
	Administrator	114	2.98	0.51
	Professional Staff	153	3.16	0.05
	Staff	90	3.48	-0.07
Carnegie Class	Faculty	1532	3.40	-0.05
	Administrator	335	3.16	0.33
	Professional Staff	455	3.30	-0.09
	Staff	358	3.48	-0.07
All Institutions	Faculty	1532	3.40	-0.05
	Administrator	335	3.16	0.33
	Professional Staff	455	3.30	-0.09
	Staff	358	3.48	-0.07

### Factor 9. Improvement Dimension

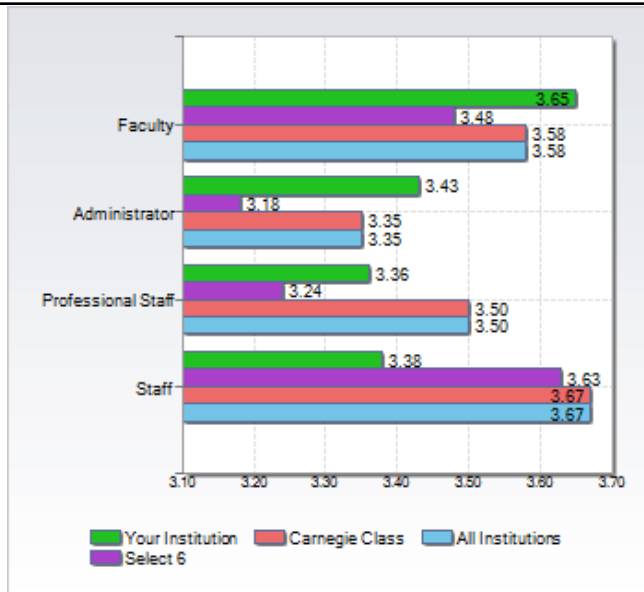
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		N	Mean	Difference
Your Institution	Faculty	114	2.73	-
	Administrator	23	2.83	-
	Professional Staff	47	2.62	-
	Staff	26	2.32	-
Select 6	Faculty	658	2.64	0.09
	Administrator	117	2.80	0.03
	Professional Staff	160	2.70	-0.08
	Staff	97	2.51	-0.19
Carnegie Class	Faculty	1660	2.69	0.04
	Administrator	348	2.85	-0.02
	Professional Staff	499	2.77	-0.15
	Staff	401	2.42	-0.10
All Institutions	Faculty	1660	2.69	0.04
	Administrator	348	2.85	-0.02
	Professional Staff	499	2.77	-0.15
	Staff	401	2.42	-0.10

### Factor 10. Overall Evaluation of Institution

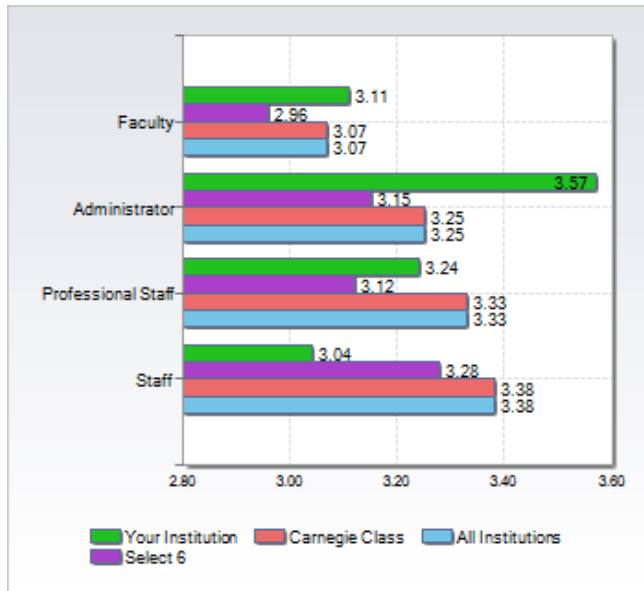
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		N	Mean	Difference
Your Institution	Faculty	108	3.65	-
	Administrator	23	3.43	-
	Professional Staff	42	3.36	-
	Staff	22	3.38	-
Select 6	Faculty	620	3.48	0.17
	Administrator	116	3.18	0.25
	Professional Staff	153	3.24	0.12
	Staff	92	3.63	-0.25
Carnegie Class	Faculty	1565	3.58	0.07
	Administrator	343	3.35	0.08
	Professional Staff	474	3.50	-0.14
	Staff	368	3.67	-0.29
All Institutions	Faculty	1565	3.58	0.07
	Administrator	343	3.35	0.08
	Professional Staff	474	3.50	-0.14
	Staff	368	3.67	-0.29

### Factor 11. Philosophy: Communication of Philosophy

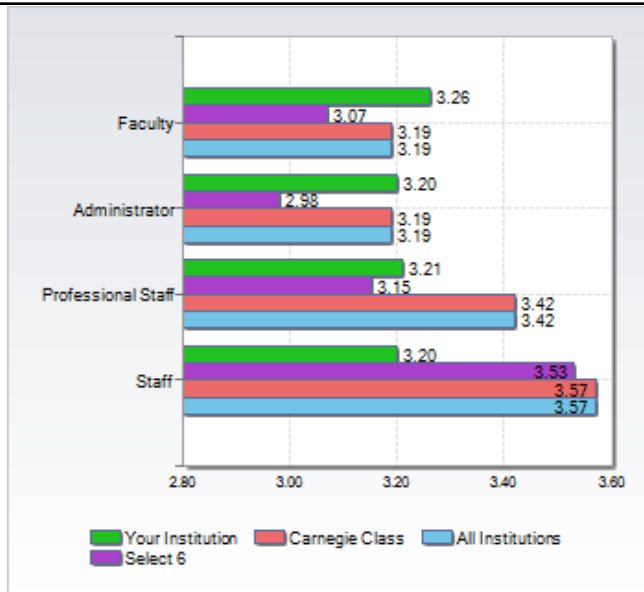
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		N	Mean	Difference
Your Institution	Faculty	111	3.11	-
	Administrator	22	3.57	-
	Professional Staff	46	3.24	-
	Staff	24	3.04	-
Select 6	Faculty	650	2.96	0.15
	Administrator	116	3.15	0.42
	Professional Staff	160	3.12	0.12
	Staff	94	3.28	-0.24
Carnegie Class	Faculty	1630	3.07	0.04
	Administrator	344	3.25	0.32
	Professional Staff	493	3.33	-0.09
	Staff	389	3.38	-0.34
All Institutions	Faculty	1630	3.07	0.04
	Administrator	344	3.25	0.32
	Professional Staff	493	3.33	-0.09
	Staff	389	3.38	-0.34

### Factor 12. Philosophy: Operate under a Common Philosophy

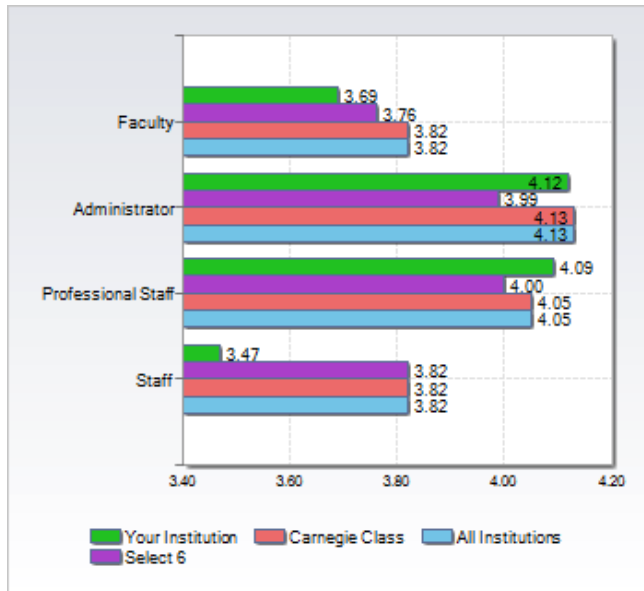
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		N	Mean	Difference
Your Institution	Faculty	108	3.26	-
	Administrator	23	3.20	-
	Professional Staff	45	3.21	-
	Staff	25	3.20	-
Select 6	Faculty	621	3.07	0.19
	Administrator	116	2.98	0.22
	Professional Staff	158	3.15	0.06
	Staff	95	3.53	-0.33
Carnegie Class	Faculty	1567	3.19	0.07
	Administrator	343	3.19	0.01
	Professional Staff	482	3.42	-0.21
	Staff	385	3.57	-0.37
All Institutions	Faculty	1567	3.19	0.07
	Administrator	343	3.19	0.01
	Professional Staff	482	3.42	-0.21
	Staff	385	3.57	-0.37

### Factor 13. Organization: Institution

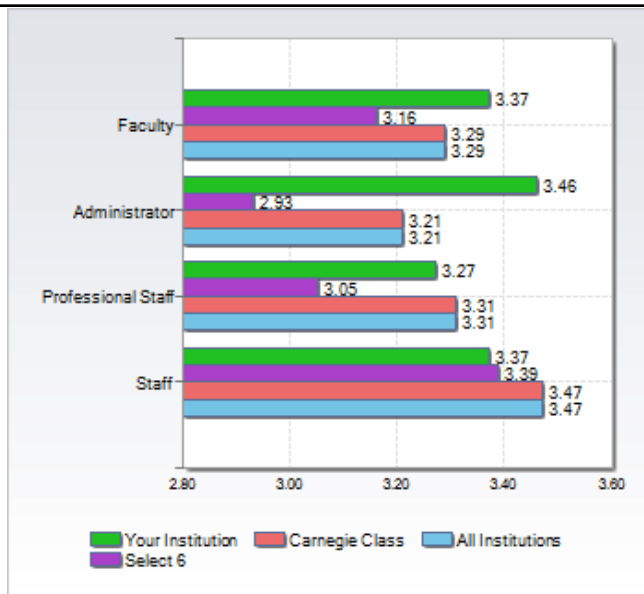
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		N	Mean	Difference
Your Institution	Faculty	113	3.69	-
	Administrator	22	4.12	-
	Professional Staff	47	4.09	-
	Staff	26	3.47	-
Select 6	Faculty	657	3.76	-0.07
	Administrator	115	3.99	0.13
	Professional Staff	158	4.00	0.09
	Staff	96	3.82	-0.35
Carnegie Class	Faculty	1648	3.82	-0.13
	Administrator	344	4.13	-0.01
	Professional Staff	494	4.05	0.04
	Staff	396	3.82	-0.35
All Institutions	Faculty	1648	3.82	-0.13
	Administrator	344	4.13	-0.01
	Professional Staff	494	4.05	0.04
	Staff	396	3.82	-0.35

### Factor 14. Organization: First Year Structures

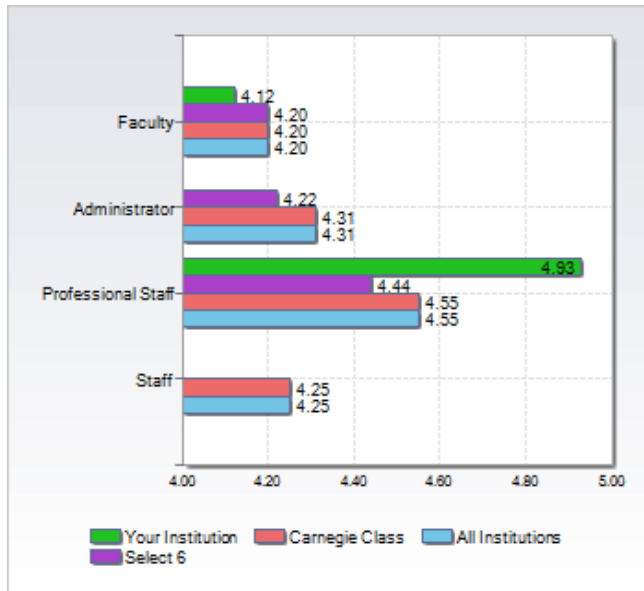
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		N	Mean	Difference
Your Institution	Faculty	111	3.37	-
	Administrator	23	3.46	-
	Professional Staff	46	3.27	-
	Staff	25	3.37	-
Select 6	Faculty	651	3.16	0.21
	Administrator	116	2.93	0.53
	Professional Staff	158	3.05	0.22
	Staff	94	3.39	-0.02
Carnegie Class	Faculty	1624	3.29	0.08
	Administrator	346	3.21	0.25
	Professional Staff	491	3.31	-0.04
	Staff	389	3.47	-0.10
All Institutions	Faculty	1624	3.29	0.08
	Administrator	346	3.21	0.25
	Professional Staff	491	3.31	-0.04
	Staff	389	3.47	-0.10

### Factor 15. Transitions: Academic Advising

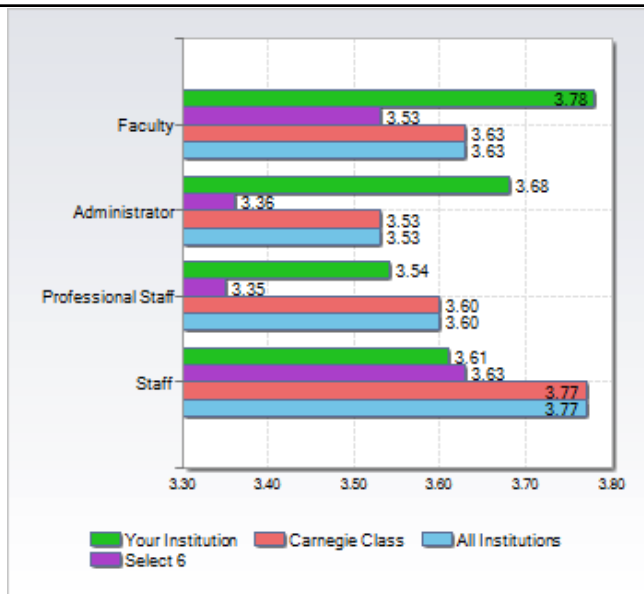
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		N	Mean	Difference
Your Institution	Faculty	6	4.12	-
	Administrator	0	-	-
	Professional Staff	7	4.93	-
	Staff	0	-	-
Select 6	Faculty	250	4.20	-0.08
	Administrator	20	4.22	-4.22
	Professional Staff	43	4.44	0.49
	Staff	1	NR	NR
Carnegie Class	Faculty	497	4.20	-0.08
	Administrator	66	4.31	-4.31
	Professional Staff	142	4.55	0.38
	Staff	4	NR	NR
All Institutions	Faculty	497	4.20	-0.08
	Administrator	66	4.31	-4.31
	Professional Staff	142	4.55	0.38
	Staff	4	NR	NR

### Factor 16. Transitions: Standards of Behavior

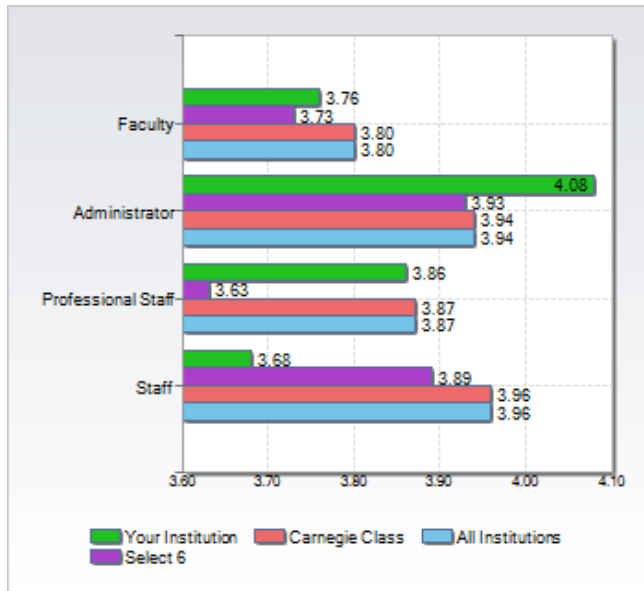
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		N	Mean	Difference
Your Institution	Faculty	111	3.78	-
	Administrator	23	3.68	-
	Professional Staff	44	3.54	-
	Staff	25	3.61	-
Select 6	Faculty	644	3.53	0.25
	Administrator	117	3.36	0.32
	Professional Staff	156	3.35	0.19
	Staff	91	3.63	-0.02
Carnegie Class	Faculty	1612	3.63	0.15
	Administrator	345	3.53	0.15
	Professional Staff	481	3.60	-0.06
	Staff	376	3.77	-0.16
All Institutions	Faculty	1612	3.63	0.15
	Administrator	345	3.53	0.15
	Professional Staff	481	3.60	-0.06
	Staff	376	3.77	-0.16

### Factor 17. Campus Culture: Involvement

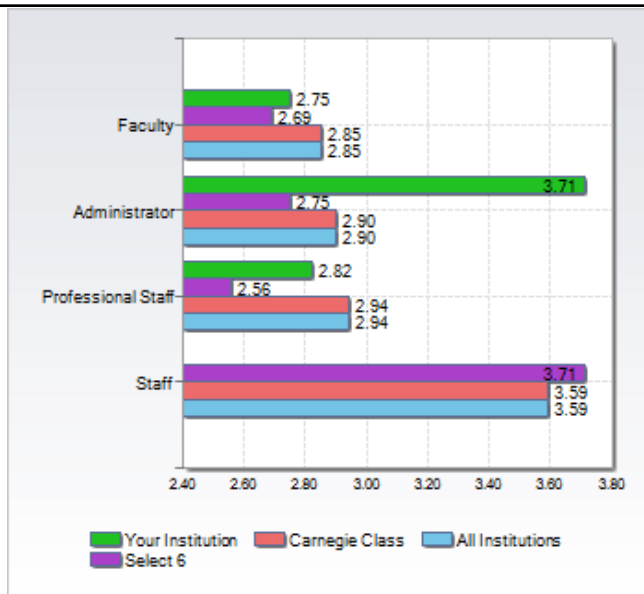
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		N	Mean	Difference
Your Institution	Faculty	108	3.76	-
	Administrator	22	4.08	-
	Professional Staff	43	3.86	-
	Staff	18	3.68	-
Select 6	Faculty	629	3.73	0.03
	Administrator	114	3.93	0.15
	Professional Staff	152	3.63	0.23
	Staff	91	3.89	-0.21
Carnegie Class	Faculty	1585	3.80	-0.04
	Administrator	335	3.94	0.14
	Professional Staff	470	3.87	-0.01
	Staff	358	3.96	-0.28
All Institutions	Faculty	1585	3.80	-0.04
	Administrator	335	3.94	0.14
	Professional Staff	470	3.87	-0.01
	Staff	358	3.96	-0.28

### Factor 18. Campus Culture: Excellence in Teaching

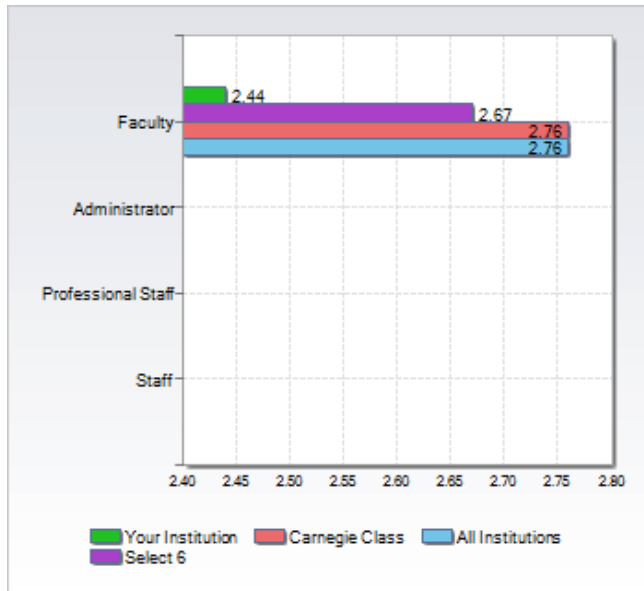
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		N	Mean	Difference
Your Institution	Faculty	79	2.75	-
	Administrator	7	3.71	-
	Professional Staff	14	2.82	-
	Staff	0	-	-
Select 6	Faculty	500	2.69	0.06
	Administrator	37	2.75	0.96
	Professional Staff	45	2.56	0.26
	Staff	8	3.71	-3.71
Carnegie Class	Faculty	1204	2.85	-0.10
	Administrator	108	2.90	0.81
	Professional Staff	128	2.94	-0.12
	Staff	27	3.59	-3.59
All Institutions	Faculty	1204	2.85	-0.10
	Administrator	108	2.90	0.81
	Professional Staff	128	2.94	-0.12
	Staff	27	3.59	-3.59

### Factor 19. Campus Culture: Hiring Process

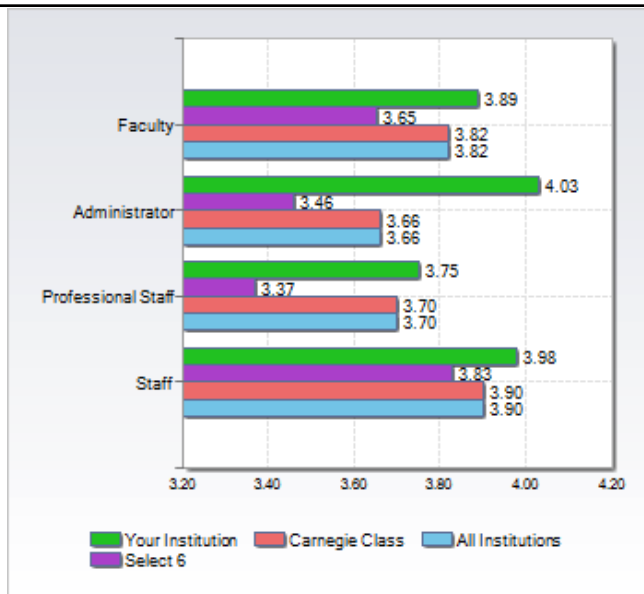
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		N	Mean	Difference
Your Institution	Faculty	78	2.44	-
	Administrator	0	-	-
	Professional Staff	0	-	-
	Staff	0	-	-
Select 6	Faculty	521	2.67	-0.23
	Administrator	0	-	-
	Professional Staff	0	-	-
	Staff	0	-	-
Carnegie Class	Faculty	1262	2.76	-0.32
	Administrator	0	-	-
	Professional Staff	0	-	-
	Staff	0	-	-
All Institutions	Faculty	1262	2.76	-0.32
	Administrator	0	-	-
	Professional Staff	0	-	-
	Staff	0	-	-

### Factor 20. All Students: Addressing Unique Needs

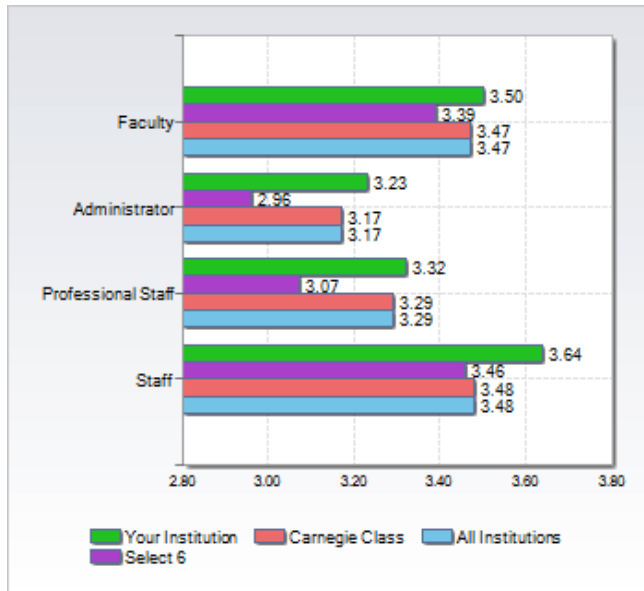
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		N	Mean	Difference
Your Institution	Faculty	114	3.89	-
	Administrator	22	4.03	-
	Professional Staff	41	3.75	-
	Staff	23	3.98	-
Select 6	Faculty	641	3.65	0.24
	Administrator	117	3.46	0.57
	Professional Staff	153	3.37	0.38
	Staff	93	3.83	0.15
Carnegie Class	Faculty	1620	3.82	0.07
	Administrator	342	3.66	0.37
	Professional Staff	472	3.70	0.05
	Staff	369	3.90	0.08
All Institutions	Faculty	1620	3.82	0.07
	Administrator	342	3.66	0.37
	Professional Staff	472	3.70	0.05
	Staff	369	3.90	0.08

### Factor 21. Learning: Educational Environments

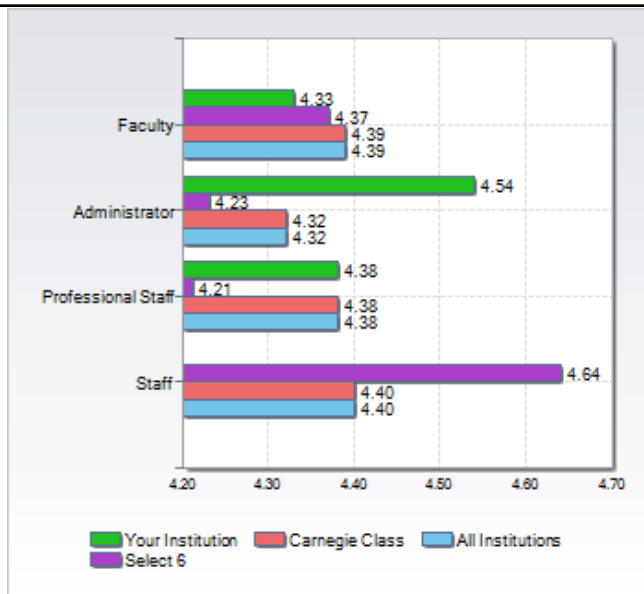
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		N	Mean	Difference
Your Institution	Faculty	108	3.50	-
	Administrator	22	3.23	-
	Professional Staff	37	3.32	-
	Staff	21	3.64	-
Select 6	Faculty	628	3.39	0.11
	Administrator	117	2.96	0.27
	Professional Staff	152	3.07	0.25
	Staff	88	3.46	0.18
Carnegie Class	Faculty	1583	3.47	0.03
	Administrator	341	3.17	0.06
	Professional Staff	448	3.29	0.03
	Staff	357	3.48	0.16
All Institutions	Faculty	1583	3.47	0.03
	Administrator	341	3.17	0.06
	Professional Staff	448	3.29	0.03
	Staff	357	3.48	0.16

### Factor 22. Learning: First-Year Instruction

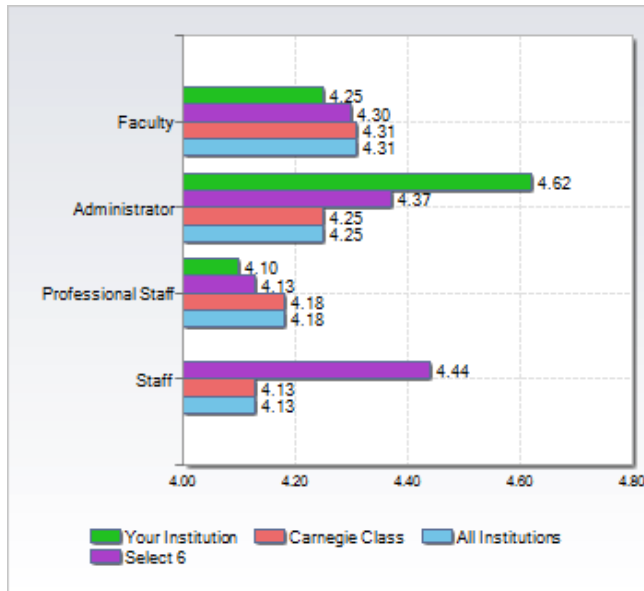
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		N	Mean	Mean Difference
Your Institution	Faculty	89	4.33	-
	Administrator	8	4.54	-
	Professional Staff	15	4.38	-
	Staff	0	-	-
Select 6	Faculty	533	4.37	-0.04
	Administrator	39	4.23	0.31
	Professional Staff	46	4.21	0.17
	Staff	9	4.64	-4.64
Carnegie Class	Faculty	1294	4.39	-0.06
	Administrator	111	4.32	0.22
	Professional Staff	132	4.38	0.00
	Staff	27	4.40	-4.40
All Institutions	Faculty	1294	4.39	-0.06
	Administrator	111	4.32	0.22
	Professional Staff	132	4.38	0.00
	Staff	27	4.40	-4.40

### Factor 23. Learning: Course Goals

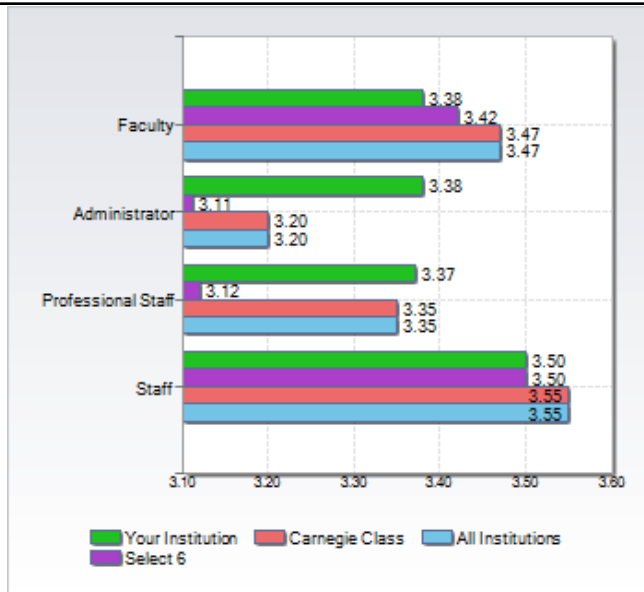
by D001. Categorical Questions - Best describes your main work role/assignment



		N	Mean	Mean Difference
Your Institution	Faculty	87	4.25	-
	Administrator	8	4.62	-
	Professional Staff	15	4.10	-
	Staff	0	-	-
Select 6	Faculty	531	4.30	-0.05
	Administrator	38	4.37	0.25
	Professional Staff	46	4.13	-0.03
	Staff	9	4.44	-4.44
Carnegie Class	Faculty	1282	4.31	-0.06
	Administrator	108	4.25	0.37
	Professional Staff	129	4.18	-0.08
	Staff	26	4.13	-4.13
All Institutions	Faculty	1282	4.31	-0.06
	Administrator	108	4.25	0.37
	Professional Staff	129	4.18	-0.08
	Staff	26	4.13	-4.13

### Factor 24. Diversity: Exposure and Interaction

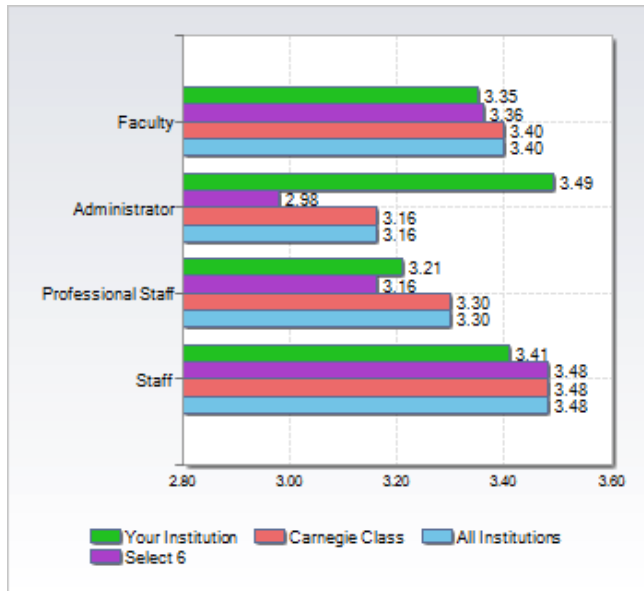
by D001. Categorical Questions - Best describes your main work role/assignment



		N	Mean	Difference
Your Institution	Faculty	113	3.38	-
	Administrator	23	3.38	-
	Professional Staff	45	3.37	-
	Staff	23	3.50	-
Select 6	Faculty	648	3.42	-0.04
	Administrator	115	3.11	0.27
	Professional Staff	156	3.12	0.25
	Staff	93	3.50	0.00
Carnegie Class	Faculty	1630	3.47	-0.09
	Administrator	343	3.20	0.18
	Professional Staff	490	3.35	0.02
	Staff	383	3.55	-0.05
All Institutions	Faculty	1630	3.47	-0.09
	Administrator	343	3.20	0.18
	Professional Staff	490	3.35	0.02
	Staff	383	3.55	-0.05

### Factor 25. Roles & Purposes: Motivation and Goals

by D001. Categorical Questions - Best describes your main work role/assignment



		N	Mean	Difference
Your Institution	Faculty	104	3.35	-
	Administrator	22	3.49	-
	Professional Staff	36	3.21	-
	Staff	20	3.41	-
Select 6	Faculty	611	3.36	-0.01
	Administrator	114	2.98	0.51
	Professional Staff	153	3.16	0.05
	Staff	90	3.48	-0.07
Carnegie Class	Faculty	1532	3.40	-0.05
	Administrator	335	3.16	0.33
	Professional Staff	455	3.30	-0.09
	Staff	358	3.48	-0.07
All Institutions	Faculty	1532	3.40	-0.05
	Administrator	335	3.16	0.33
	Professional Staff	455	3.30	-0.09
	Staff	358	3.48	-0.07

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Factor mean of each category of a categorical question for your institution compared to all comparison groups  
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Population: McHenry County College > All Respondents (no filter selected) (265 responses)

Report Selections [Close](#)

Comparison Groups: Choose Factor: **All Factors**

Your Institution

Select 6

Carnegie Class

All Institutions

Categorical Question: **D001. Categorical Questions - Best describes your main work role/assignment**

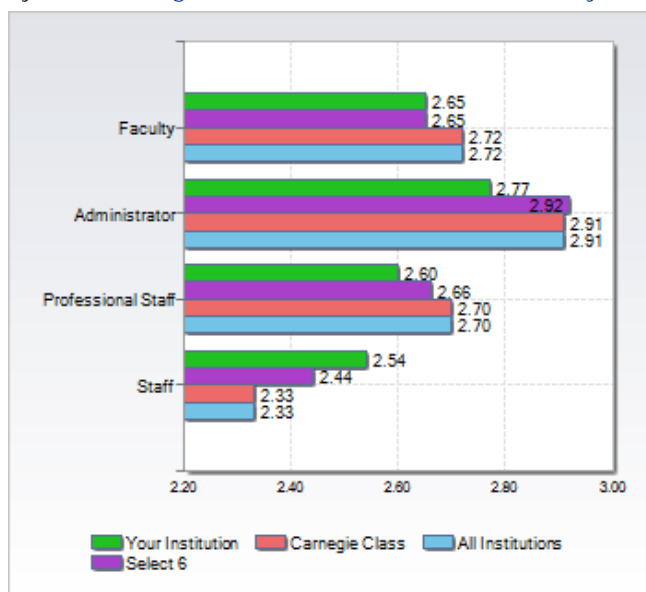
Sort Factors by **Factor** in desc order

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### Factor 26. Improvement: Professional Development

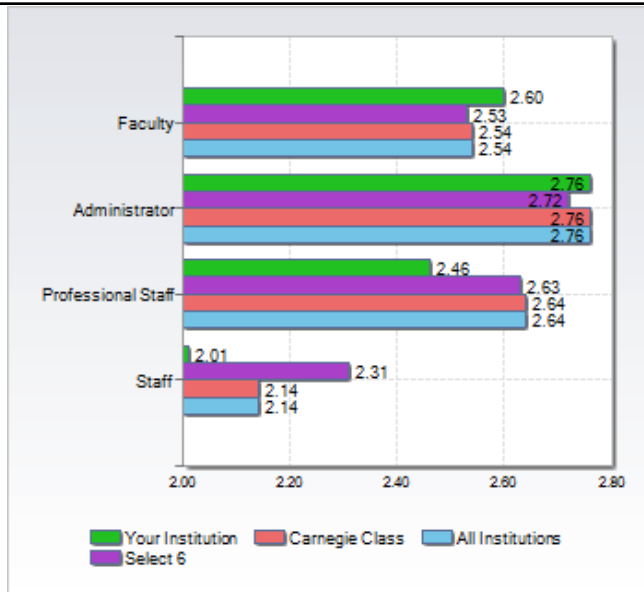
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		N	Mean	Difference
Your Institution	Faculty	110	2.65	-
	Administrator	23	2.77	-
	Professional Staff	42	2.60	-
	Staff	18	2.54	-
Select 6	Faculty	635	2.65	0.00
	Administrator	116	2.92	-0.15
	Professional Staff	158	2.66	-0.06
	Staff	92	2.44	0.10
Carnegie Class	Faculty	1603	2.72	-0.07
	Administrator	340	2.91	-0.14
	Professional Staff	474	2.70	-0.10
	Staff	348	2.33	0.21
All Institutions	Faculty	1603	2.72	-0.07
	Administrator	340	2.91	-0.14
	Professional Staff	474	2.70	-0.10
	Staff	348	2.33	0.21

### Factor 27. Improvement: Using Assessment Results

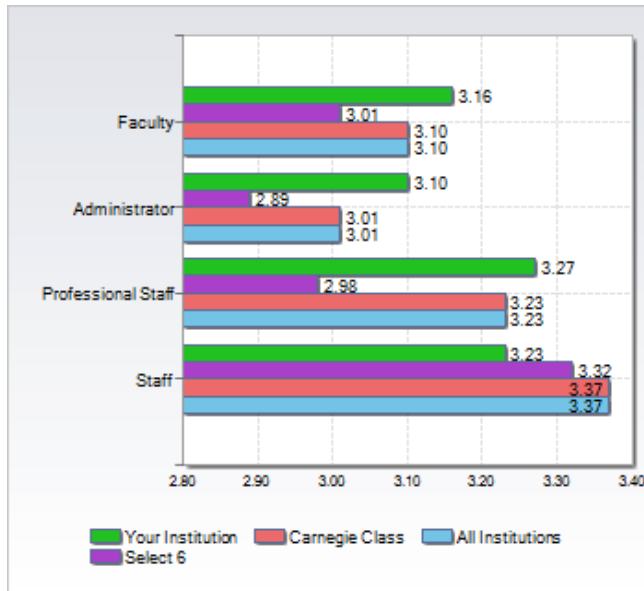
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		N	Mean	Difference
Your Institution	Faculty	114	2.60	-
	Administrator	23	2.76	-
	Professional Staff	46	2.46	-
	Staff	26	2.01	-
Select 6	Faculty	657	2.53	0.07
	Administrator	117	2.72	0.04
	Professional Staff	160	2.63	-0.17
	Staff	97	2.31	-0.30
Carnegie Class	Faculty	1651	2.54	0.06
	Administrator	348	2.76	0.00
	Professional Staff	498	2.64	-0.18
	Staff	396	2.14	-0.13
All Institutions	Faculty	1651	2.54	0.06
	Administrator	348	2.76	0.00
	Professional Staff	498	2.64	-0.18
	Staff	396	2.14	-0.13

### Factor 28. Improvement: Leveraging Assessment

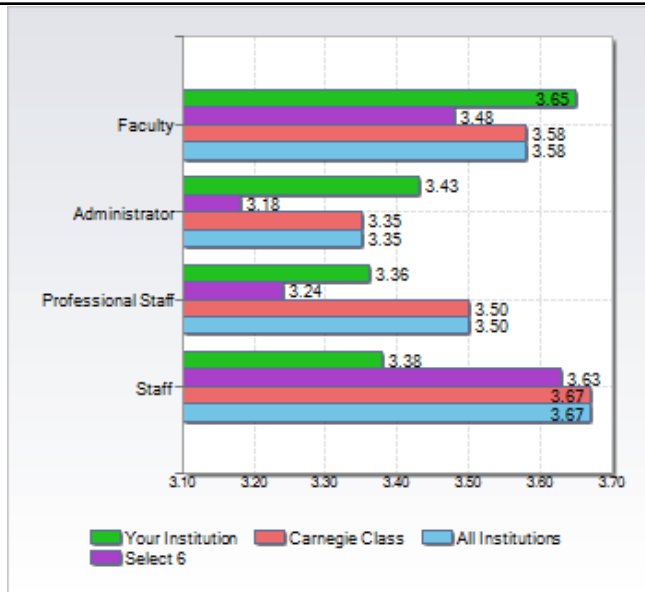
by D001. Categorical Questions - Best describes your main work role/assignment



		N	Mean	Difference
Your Institution	Faculty	113	3.16	-
	Administrator	23	3.10	-
	Professional Staff	47	3.27	-
	Staff	23	3.23	-
Select 6	Faculty	648	3.01	0.15
	Administrator	114	2.89	0.21
	Professional Staff	159	2.98	0.29
	Staff	94	3.32	-0.09
Carnegie Class	Faculty	1630	3.10	0.06
	Administrator	342	3.01	0.09
	Professional Staff	495	3.23	0.04
	Staff	383	3.37	-0.14
All Institutions	Faculty	1630	3.10	0.06
	Administrator	342	3.01	0.09
	Professional Staff	495	3.23	0.04
	Staff	383	3.37	-0.14

### Factor 29. Overall Evaluation: First-Year Experience

by D001. Categorical Questions - Best describes your main work role/assignment



		N	Mean	Difference
Your Institution	Faculty	108	3.65	-
	Administrator	23	3.43	-
	Professional Staff	42	3.36	-
	Staff	22	3.38	-
Select 6	Faculty	620	3.48	0.17
	Administrator	116	3.18	0.25
	Professional Staff	153	3.24	0.12
	Staff	92	3.63	-0.25
Carnegie Class	Faculty	1565	3.58	0.07
	Administrator	343	3.35	0.08
	Professional Staff	474	3.50	-0.14
	Staff	368	3.67	-0.29
All Institutions	Faculty	1565	3.58	0.07
	Administrator	343	3.35	0.08
	Professional Staff	474	3.50	-0.14
	Staff	368	3.67	-0.29

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Report: External Benchmark Comparisons - Factors By Category  
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